

Lancefield Football Netball Club



Netball Operations - Policy and Procedures	Approval Date:	
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PURPOSE

The Lancefield Football Netball Club (LFNC) is committed to being an inclusive organisation that is transparent, focuses on the development of all players and, where possible, everyone can participate in Netball at a level appropriate to their ability. Participation in netball has the power to unite communities, empower individuals and break down barriers.

POLICY STATEMENT

The LFNC supports the following guidelines for our netball operations:

1. Netball Philosophy

Our philosophy is based on a Club environment where participation, inclusiveness, player development and enjoyment are paramount to our success which is not measured solely by winning.

Our success is also measured by:

- Personal development and growth
- Development of individual and team netball skills
- Development of team spirit
- Acceptance of teammates and working in a cohesive manner with the aim of having a positive netball experience and all the while, building the success of the LFNC.

2. Pandemic and Health Guidelines

The LFNC will follow the Victorian Government guidelines regarding any national health crisis such as COVID-19 and all players are expected and required to comply with all current laws and regulations.

3. Team Selection

Teams will be selected as outlined in our Team Selection Policy and Procedures.

4. Netball Victoria Membership

All Coaches, Managers and Players must have Netball Victoria (NV) membership prior to attending trials, training, and competition games.

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5. Ambulance Victoria Cover

It is recommended that all Coaches, Managers and Players must have Ambulance Victoria Cover prior to attending trials, training, and competition games.

6. LFNC Commitment/Expectations

- All Club members, especially players, are expected to conduct themselves in a manner that represents LFNC in a positive light especially whilst wearing Club uniform and/or merchandise.
- Contracted players have an expectation to attend functions with non-attendance leading to a potential deduction to match payments.
- It is encouraged for all players to dress in Club merchandise during training sessions and on competition days.

All Club members, especially players, are expected to:

- attend Club functions including presentation night events.
- cover rostered canteen duties, scoring and votes.
- volunteer for major fundraising events and sell tickets, not limited to, Swap Meet, Reverse Raffle and like events
- Support other teams within our Club on match days.

7. LFNC Membership

All Players must have Club membership paid no later than a week prior to the RDFNL season commencing. If not paid, they cannot participate in Round 1 without fees being paid. A player must apply to the LFNC Committee via the Netball Co-ordinator to have a payment plan put in place if this is needed.

8. Player Sponsorship

Player sponsorship can be sorted by individual players and are available to offset Club fees. Details will be supplied by the LFNC Committee.

9. Netball Officials

At the discretion of the LFNC Committee there will be a Coach and Manager appointed for each of the netball teams being submitted to the competition. Depending on the number of applicants for each of the positions available, the role/s can be combined e.g., only one Manager could be appointed for the entire netball squad. In the same vein, one Coach could be appointed for two

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teams e.g., one Coach for A and B and one Coach for C and Under 19 however it is preferred that there be a Coach for each team.

10. Match Payments

- Any player named on the A grade scoresheet for any given week will receive payment for that game regardless of court time played. That payment will be decided by the Committee prior to the commencement of the season and before LFNC Netball Player Contracts are signed.
- Players from A grade may receive an individual contract separate / and or in addition to the above and negotiated between the relevant player and the Netball Co-ordinator in conjunction with the A Grade Coach. This is to be ratified by the LFNC Committee prior to formally being offered to the relevant player.
- Match payments can be reduced if a player does not attend Club functions or follow the Club Commitments/Expectations. (See clause for Club Commitments/Expectations)
- All player contracts must be ratified by the Committee.
- All player contracts are confidential.

11. Disputes & Communication

In providing a cohesive and positive netball experience we encourage all players to feel comfortable in approaching their Coach, if they have an issue they would like to address. This should be done in a calm and relaxed manner at an appropriate place and time to ensure all parties can give their full attention to the matter at hand. This will assist in reaching a mutually agreed outcome.

If, at any time, a player does not feel comfortable with directly approaching their Coach with an issue, assistance can be sought with the Netball Co-ordinator who will act as liaison and co-ordinate a meeting and act as an independent and neutral party.

Similarly, if a player is feeling intimidated, threatened, or bullied by any other member of the squad, whether that be an Official or another player, they can contact the Netball Co-ordinator who will act as liaison and co-ordinate a meeting and act as an independent and neutral party. Failing resolution, the matter will be forwarded to the LFNC Committee to investigate under the Anti-Harassment / Sexual Harassment Policy & Procedures.

If the issue is concerning the Netball Co-ordinator and the player does not feel secure in approaching them or any other Official to assist, they are more than welcome to contact the LFNC Committee directly.

Documents (to be read in conjunction with)

LFNC Player Sponsorship form

LFNC Netball Team Selection Policy

LFNC Netball Player Contract